

Panaji, 28th January, 1988 (Magha 8, 1909)

SERIES II No. 44

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

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#### General Administration and Coordination Department

##### Order

No. 16-4-87/GA&amp;C

Lt. E. J. Mathews, Indian Navy, is appointed with effect from 24-10-1987 (A.N.) as ADC to the Governor of Goa in the Raj Bhavan in the pay scale of Rs. 2200-4000 against the post created vide Order No. GS/EST/2/2/217/88 dated 17-1-1988. Lt. Mathews shall be entitled to Deputation (Duty) Allowance in terms of Government of India, Ministry of Defence, New Delhi letter No. 13(1)/87/D(Pay/Services) dated 25th September, 1987. The deputation will be initially for a period of one year.

By order and in the name of the Governor of Goa.

A. V. Pimenta, Under Secretary to Government.

Panaji, 18th January, 1988.

##### Order

No. 16-4-87/GA&amp;C

Lt. E. J. Mathews, Indian Navy, is appointed on deputation with effect from 25-10-1987 (A.N.) as ADC to the Governor of Goa in the Raj Bhavan in the pay scale of Rs. 2200-4000 against the post created vide Order No. GS/EST/2/2/217/88 dated 17-1-1988. Lt. Mathews shall be entitled to Deputation (Duty) allowance in terms of Government of India, Ministry of Defence, New Delhi letter No. 13(1)/87/D(Pay/Services) dated 25th September, 1987. The deputation will be initially for a period of one year.

2. This is issued in supersession to Government order No. 16-4-87/GA&C dated 18-1-1988.

By order and in the name of the Governor of Goa.

A. V. Pimenta, Under Secretary to Government.

Panaji, 20th January, 1988.

##### Notification

No. 2-1-87/GA&amp;C

As a mark of respect to the Late Khan Abdul Ghaffar Khan, the Government of Goa, hereby declares Friday the 22nd January, 1988 as a closed Holiday for all the offices of the Government of Goa and also under the explanation of Section 25 of the Negotiable Instruments Act 1881 (Central Act 26 of 1881) read with Government of India's Ministry of Home Affairs, Notification No. U. 11030/2/73-UTL dated the 28th June, 1973.

By order and in the name of the Governor of Goa.

A. V. Pimenta, Under Secretary to Government.

Panaji, 20th January, 1988.

### Department of Personnel

##### Order

No. 3/3/85-PER

The Government of Goa is pleased to create a temporary post of Inspector General of Police in the pay scale of Rs. 5900-200-6700 for a period of one year with immediate effect.

2. The Government is also pleased to appoint Shri R. K. Sharma, IPS (UT: 1967) as Inspector General of Police against this post with immediate effect.

3. The expenditure is debitable to the Budget Head 2055-Police, 001-Direction & Administration, 01-Direction, 01-Salaries.

4. This issues with the concurrence of Finance Department vide their U.O. No. FS/6911/87 dated 24-12-1987.

By order and in the name of the Governor of Goa.

Smt. Prabha Chandran, Under Secretary (Personnel).

Panaji, 14th January, 1988.

##### Order

No. 15/50/87-PER

Read: i) Govt. Notification No. 1/18/69-SA & C (Vol. III) dated 30-6-1983 published in the Official Gazette Series I, No. 14 dated 7-7-1983.

ii) Govt. Notification No. 1/20/74-PER (Vol. II) dated 18-9-1984 published in the Official Gazette Series I, No. 27 dated 5-10-84.

The Departmental Examination for the Officers in the cadre of Mamlatdars//B.D.Os./Jt. Mamlatdars was conducted from 9-11-87 to 12-11-87 in accordance with Government Notification dated 30-6-1983 cited as (i) above. The following Officers in the said cadre who appeared for the said examination are declared passed in the said examination as they secured 45% marks and above in each of the seven papers shown in the Annexure to the said Government Notification dated 30-6-1983:—

1. Shri K. S. Pooniah
2. Shri C. V. Kawlekar
3. Shri G. Ramesh
4. Shri N. D. Agarwal
5. Shri H. D. Mashelkar
6. Shri M. S. Pausker
7. Shri T. S. Sawant

2. The following Officers who appeared for examination have not secured 45% marks in papers indicated against their names and hence declared failed:—

1. Shri R. J. Kamat — I & III
2. Shri D. A. Quadros — I
3. Shri B. V. Vainganker — I, II, III, V, VI & VII
4. Shri B. D. Diveker — V & VII (absented for paper I)

5. Shri P. K. Patidar — I & III
6. Shri N. B. Narvenker — VII
7. Shri Y. B. Tavde — VII
8. Shri G. P. Naik — V & VII
9. Shri D. H. Kenovadekar — I

3. The following Officers were absent from the examination:—

1. Shri P. S. Dalvi
2. Shri A. G. Hegde Dessai
3. Shri J. B. Bhingui

By order and in the name of the Governor of Goa.

*Smt. Prabha Chandran*, Under Secretary (Personnel).

Panaji, 16th January, 1988.

#### Notification

No. 18-11-87-PER

Read: Notification No. 18-11-87-PER dated 24-8-1987.

It is hereby notified that the Union Public Service Commission with the approval of the President of India under Clause (4) of Article 315 of the Constitution, have agreed to serve the needs of the State of Goa for a further period of three months with effect from 30th November, 1987, or till other arrangements are made, whichever is earlier, subject to the following conditions:—

- (a) Regulations are issued by the Governor of the State under the proviso to Article 320(3) of the Constitution on the lines of the Union Public Service Commission (Exemption from Constitution) Regulations, 1958.
- (b) The State Government follow the same conventions, procedure etc., regarding the acceptance of the Commission's advice as obtained in respect of the advice given by the Commission to the President.

By order and in the name of the Governor of Goa.

*N. P. Gaunekar*, Joint Secretary (Personnel).

Panaji, 19th January, 1988.

#### Directorate of Vigilance

#### Memorandum

No. 1-4-78-VIG(VOL. III)

Sanction of the Chief Vigilance Officer is hereby conveyed to the appointment of the following Officers as Vigilance Officers for the offices shown against their names. This memorandum supersedes the earlier memoranda appointing Vigilance Officers in the offices indicated below.

- |   |  |
|---|--|
| 1. Shri S. S. Garbyal, I. F. S.<br>Dy. Conservator of Forests<br>(Research).                            | Forest Department.                                   |
| 2. Shri S. V. Jamkhandikar,<br>Assistant Director, Institute<br>of Public Assistance (Pro-<br>vedoria). | Institute of Public<br>Assistance (Prove-<br>doria). |

*S. D. Sadhale*, Deputy Director (Vigilance).

Panaji, 12th January, 1988.

#### Home (General) Department

#### Notification

No. 2/12/87-HD(G)

Read: Notification No. 2/12/87-HD(G) dated 15-10-1987.

The appointment of Shri Shakti Sinha, Managing Director in the Tourism Development Corporation, as Executive Magis-

trate and Additional District Magistrate, South Goa District is extended upto 15-3-1988.

By order and in the name of the Governor of Goa.

*A. T. Kamat*, Under Secretary (Home).

Panaji, 19th January, 1988.

#### Forest Department

#### Order

No. 13/2/82/FOR/Part I/295

- Read: 1. Govt. Order No. 13/2/82/FOR dated 20-1-1987.  
2. Corrigendum No. 13/2/82/FOR dated 21-1-1987.  
3. Govt. Order No. 13/2/82/FOR/Part I dated 22-6-1987.

Government is pleased to extend the ad-hoc appointment of S/Shri Francisco Xavier Araujo and Dionisio Nicolau Francisco Carvalho to the posts of Assistant Conservator of Forests in the Forest Department, Panaji made vide Government Order quoted at serial No. 1 above for a further period of six months with effect from 20-1-1988 or till their case is finalised by the State Public Service Commission whichever is earlier.

By order and in the name of the Governor of Goa.

*A. T. Fernandes*, Under Secretary (STE).

Panaji, 14th January, 1988.

#### Department of Community Development and Panchayats

#### Addendum

No. 1/15(17)/86-F&A

Read:— Government Notification No. 1/15(17)/86-F&A dated 7-12-1987 constituting a Committee to review and update provisions of Goa, Daman and Diu Village Panchayats Regulation and Rules, 1962.

In the above referred Government Notification dated 7-12-1987 after Sr. No. 1 the following name shall be added to read as:—

"2. Shri Francisco Monte Cruz  
Minister of State for panchayats ..... Member".

Due to addition of the above name, the existing entries from Sr. No. 2 to 13 shall be renumbered to read as 3 to 14 respectively.

By order and in the name of the Governor of Goa.

*A. P. Panvelkar*, Under Secretary to the Government of Goa.

Panaji, 19th January, 1988.

#### Department of Tourism

#### Addendum

No. 1/30/77/WET/83

Read: Notification No. 1/30/77-WET dated 30-11-1987.

In the above mentioned notification the name of Shri Vasco Alvares as a Member to the State Tourism Development Committee shall be added after Sr. No. 35 and the existing entry against Sr. No. 36 shall be re-numbered as Sr. No. 37.

*A. T. Fernandes*, Under Secretary to the Govt. of Goa,  
Tourism Department.

Panaji, 29th December, 1987.

## Revenue Department

## Notification

No. 22/124/86-RD

Whereas by Government Notification No. 22/124/86-RD dated 30-10-1986 published on pages 499-500 of Series II, No. 44 of the Official Gazette dated 29-1-1987 and in two Newspapers (i) Navhind Times dated 14-12-1986 (ii) Rashtramat dated 6-11-1986 it was notified under section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the land specified in the schedule appended to the said notification (hereinafter referred to as the "said land") was needed for public purpose viz. Land Acquisition for construction of road from Betki Khandola to Wadiwado Pato Betki in Ponda Taluka.

And Whereas in the opinion of the appropriate Government (hereinafter referred to as the "Government") the said land is not required for the aforesaid purpose.

Now, Therefore, the Government is pleased to declare under Sub-section (1) of section 48 of the said Act that it has withdrawn from acquisition of the said land for the aforesaid public purpose and that the aforesaid Government notification shall be deemed to be cancelled so far as it relates to the said land. The persons interested in the said land, may lodge to the Deputy Collector, Sub-Divisional Officer, Ponda within a period of thirty days from the date of this notification claims under Sub-section (2) of section 48 of the said Act, for the damages suffered by them in consequence of the notice or of any proceedings thereunder and for costs reasonably incurred by them in prosecution of the proceedings under the said Act relating to the said land.

A plan of the land, shall be available for inspection in the office of the Deputy Collector, Sub-Divisional Officer, Ponda for a period of thirty days from the date of this notification.

By order and in the name of the Governor of Goa.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 14th January, 1988.

## Corrigendum

No. 22/51/84-RD

Read:—Notification No. 22/51/84-RD dated 4-6-1987 published in the Official Gazette Extraordinary, Series II, No. 10, dated 4-6-1987 and in two News Papers (1) Navhind Times dated 18-6-1987 and (2) Gomantak dated 9-6-1987.

The area mentioned in column No. 3 of the above Notification may be read as follows:—

115.00 sq. mts.	} instead of	575.00 sq. mts.
100.00 sq. mts.		120.00 sq. mts.
128.00 sq. mts.		790.00 sq. mts.

So also the total area mentioned therein may be read as 343.00 square metres instead of 1485.00 sq. mts.

By order and in the name of the Governor of Goa.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 15th January, 1988.

## Public Health Department

## Notification

No. 13/176/87-I/PHD

Read:—Notification of even number dated 27-8-87.

In partial modification to the Government Notification No. 13/176/87-I/PHD dated 27-8-87 Government is pleased to make the following changes in the composition of the

Committee for the Hospicio Hospital and T. B. Sanatorium, Margao under the Directorate of Health Services:—

1) Smt. Inez Cota Carvalho, A. D. — Chairman  
Costa Road, Margao

2) Dr. Jyoti Verenkar, Margao — Member.

By order and in the name of the Governor of Goa.

L. J. Menezes Pais, Under Secretary (Health).

Panaji, 15th January, 1988.

## Department of Labour

## Order

No. 28/8/87-ILD

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. McDowell and Company Limited, Bethora, Ponda and their workmen represented by Goa Trade and Commercial Workers' Union in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central 14 of 1947) (hereinafter referred to as the 'said Act') the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman and Diu at Panaji-Goa, constituted under section 7-A of the said Act.

## SCHEDULE

"Whether the action of the management of M/s. McDowell and Company Limited, Bethora, Ponda-Goa in terminating the services of the following workmen with effect from the dates shown against their respective names is legal and justified?"

Sr. No.	Name	Designation	Date of termination
1.	Shri R. B. Shirodkar	Store Keeper	24-5-1986
2.	Shri Narayan K. Naik	Workman	20-4-1987
3.	Shri Bhanudas T. Gaunkar	Workman	20-4-1987
4.	Shri Sadanand Dhavlikar	Workman	20-4-1987

If not, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 6th January, 1988.

## Order

No. 28/6186-ID

The following Award given by the Industrial Tribunal, Goa, Daman and Diu is hereby published as required under the provisions of Section 17 of the Industrial Dispute Act, 1947 (Central Act XIV of 1947).

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 7th January, 1988.

**IN THE LABOUR COURT  
GOVERNMENT OF GOA  
PANAJI GOA**

(Before Shri S. V. Nevagi, Hon'ble Presiding Officer)

Application No. LCC/12/85

Shri Kanta Ghatwal

— Applicant

V/s

M/s. Chowgule & Co. Pvt. Ltd.

— Opponent

Applicant represented by Adv. Guru Shirodkar.

Opponent represented by Shri D. P. Sinha, Manager, Industrial Relations.

Panaji: Dated 28-12-1987

**AWARD**

This is an application by the workman made under Sub-Section 2 of Section 33(C) of the Industrial Disputes Act, 1947. This is an application against M/s. Chowgule & Co. Pvt. Ltd., Mormugao Harbour, Goa, which is the Opponent/Employer. The applicant/Employee was dismissed from services by Party No. II by a letter dated 5-7-1975 on account of which there was a reference to the Industrial Tribunal which was registered under IT/44/75. An Award was passed in IT/44/75 by the Industrial Tribunal in favour of the applicant on 17-4-84. The Tribunal directed that the applicant be reinstated with full back wages and continuity of service. In view of the award passed in his favour, the applicant has claimed in para 4 of his application that he is entitled for back wages from 5-7-75 to 1-6-85 amounting to Rs. 82,417/34. Additionally, he claims Bonus @ 20 per cent which comes to Rs. 16,459/60 and in all he claimed Rs. 98,754/96 (Rupees ninety eight thousand seven hundred fifty four and paise ninety-six only). It appears that this calculation made by the applicant includes the deductions on account of E.S.I. and ex-gratia payment which he was supposed to get.

On notice, the Party No. II appeared through its Administrative Manager and filed the written statement dated 7th September, 1985 contending that the Company acted as per the Award of the Industrial Tribunal dated 17-4-84 and the Company offered to pay Rs. 82,417.34 (Rupees eighty two thousand four hundred seventeen and paise thirty four only) the amount which was admitted by and this amount did not include the E.P.F. deductions and E.S.I. deductions of Rs. 1,854.39 (Rupees one thousand eight hundred fifty four and paise thirty nine only) the Company resisted the claim for ex-gratia payment on the ground that during the relevant period the Party No. I/Workman was not in effective service of Party No. II/Employer. With these rival contentions the parties went on trial and my Predecessor framed the following issues for his conciliation.

**ISSUES,**

1. Whether the applicant proves that he is entitled to the amounts claimed in his application?
  2. Whether the Opponent proves that their liability is as per the annexure to their Written Statement?
  3. What relief?
- My findings:
1. Just to the extent of back wages, Bonus and E.S.I. contributions but not the claim for ex-gratia payment.
  2. Yes
  3. As per the award.

Reasons: At the outset it is to be stated that on common consent the parties did not lead any oral evidence in the matter and the matter was argued over the points of law and with reference to the available documentary evidence on record. As the Party No. II/Company had accepted a substantial claim of the workman who was reinstated in the services by the order dated 17-4-84, my Predecessor on a common consent passed an interim award and fixed the matter for further hearing on 11-7-86.

As per the statements made before me at the Bar the Bonus for the year 1978-79 was 20 per cent and for 1978-79 the Bonus was 19 per cent. There was no ex-gratia payment for 1976-77, 1977-78 and 1978-79. The Party No. II/Employer

had made ex-gratia payment to the workers from 1979-80 onwards. Along with the ex-gratia payment the Company also made the payment of Bonus to its workers. The ex-gratia payment was made by the Company due to an understanding between the Union and the Company and the ex-gratia was paid on the basis of this understanding to those workers who were in the services of the Company. The applicant/Party I was removed from services with effect from 5-7-75 by a letter of even date and he was out of service till his reinstatement by virtue of the Award passed by this Tribunal on 17-4-84. Hence on fact the applicant/Worker was not in the services of the Party No. II/Employer for the period between 1975 to 1984 and admittedly the ex-gratia payment was made from 1979-80 onwards to those workers who were on the roll of the Company in view of the understandings of the workers union and the Company. Hence the main question which goes for conciliation is as regards the ex-gratia payment and whether the applicant/Workman is entitled to the amount of ex-gratia payment for the period for which he has not worked and for the period for which he was not on effective roll of the Company. The submissions were before me mainly on the point of payment of ex-gratia and with the above admitted facts I shall study the legal position pertaining in this case.

Shri G. Shirodkar, the learned Counsel for the applicant/workman relied on certain observations in the book of the author S. B. Rao on the title 'Concept Of Bonus' wherein on page 201 some cases are cited with reference to the eligibility of a reinstated employee for the payment of Bonus and ex-gratia. The reliance is placed on two authorities reported in 1962 I LLJ, Supreme Court, page 233. In the first authority the relevant observations are "In case the dismissal is not approved, it means the dismissal has not taken place at all and the employee will be presumed to be in service in the eye of the law; he will be entitled to receive bonus". In the second authority the relevant observations reads thus: "In reinstating with back wages, the employee is entitled to receive bonus, if the employees in the same category were paid bonus and ex-gratia; while the applicant employed was not given this payment". While resisting this claim for ex-gratia Shri Sinha for the Opponent Company had stated before me that the two authorities reported above do relate to the payment of bonus and not ex-gratia. There is some substance in what he has submitted before me in this regard. The ex-gratia payment was made from 1979-80 onwards while the bonus was paid from 1976-77. For the first three years the bonus was 19 per cent. For 1978-79 it was 20 per cent and subsequently it was reduced to 8.63 per cent but the ex-gratia was paid. While analysing this position Shri Sinha had submitted before me that ex-gratia payment is not a statutory obligation on the part of the management of the Company and so it is not ipso facto enforceable in law. This is not the position as regards the payment of Bonus because under law the Company is bound to pay Bonus and upon the failure of the Company to pay the Bonus the Co. will be liable to face legal action. According to him the ex-gratia payment is clearly distinguishable from the payment of Bonus and the Bonus is production incentive but the ex-gratia is not production incentive but it is paid on account of some festival or as a goodwill and gesture towards the workers to earn industrial peace and settlement in the working of the Company. There is substantial force in what is submitted by him in this regard and in the same book at page 267 I came across certain authorities which throw light on the payment of Bonus and ex-gratia. About the manner of ex-gratia in the case of management of Bombay Co. Ltd, V/s Its Workmen reported in 1964 II LLJ, page 109-AIR 1964, Supreme Court, page 1770. The Supreme Court has observed that an implied term of employment cannot be inferred where the employer makes it clear at the time of payment that he was making ex-gratia payment and it shall not constitute precedent for future years. However, mere use of the word "ex-gratia" does not exclude inference of implied agreement. It is the total situation and circumstances which should be taken into account. One such circumstance which shows that the payments of ex-gratia would be to prove that when payments were made, it was made known to workers that it was ex-gratia. More than that the circumstance, that is, the entire evidence should indicate that the payments were not made as a matter of obligation but to purchase peace or to avert a threatened strike on unjustifiable grounds or for any other like reasons". The consensus of the legal opinion is that the payment of ex-gratia is not made as a matter of obligation but it is an offer by the Company as a bargain for purchasing peace or to avert any other dead-lock.

Consederer the distinction between Bonus and Ex-gratia it appears that upon reinstatement a worker would be entitled to Bonus but he cannot claim ex-gratia as at right for the period for which he was not in effective service of the Co. or he had not rendered any service to the Company. The back wages and bonus are paid to the reinstated worker because he was kept away from the work for no fault of his and consequently the Company was bound to make good the payments for the period for which he was prevented from work. This, however, does not apply to the payment of ex-gratia which is not a pat of service condition but is a payment made during the course of employment. While analysing the payment of traditional festival bonus which is synonymous with ex-gratia. It is observed in 1961.FLR page 269 that "the customary and traditional festival bonus is payable only to those employees who are actually in service at the time it was declared and paid". Hence upon a careful consideration of the position pertaining in this case, I hold that the applicant/Employee is not entitled to the ex-gratia payment for the period between 1979 to 1984 as he was not in the employment of Party II.

Adverting then to the deductions of the E.S.I. contributions the Advocate for Party No. I did submit before me that these were the actual deductions made from the salary of the employee to meet the contingency of the payment of the Insurance liability if claimed by the employee. In this case the employer has not availed himself of the benefits under E.S.I. as he was not registered under E.S.I. Hence, according to him the E.S.I. contributions cannot be deducted. On this point Shri Sinha for the management did submit before me that the E.S.I. contributions though made from the salary of an individual employee are collected in a common pool of E.S.I. contributions and hence the deductions of an individual worker cannot be seperated. He submitted before me that the E.S.I. contributions of applicant/Workman which amounts to Rs. 1,800/- if paid to the worker would doubly add to the liability of the Company because the E.S.I. office would claim Rs. 3,600/- from the Company, Rs. 1,800/- being towards the workers contributions and Rs. 1,800/- being the contribution of the Company. I feel that such a double payment need not be made by the Company and I make it clear that when the Company makes the payment of Rs. 1,800/- to the worker towards his E.S.I. contributions the Company may if need be, pay Rs. 1,800/- to the E.S.I. Office and not Rs. 3,600/- (Rupees three thousand six hundred only) as reasonably apprehended on behalf of the Company. Hence, I partly allow the claim of the worker to the extent of E.S.I. deductions amounting to Rs. 1,800/- and reject his claim for the amount of ex-gratia and answer the above issue accordingly and partly allow the award in his favour. I, therefore, pass the following order.

#### ORDER

In continuation of the consent award made by the Tribunal on 14-5-86 it is further declared that the Party No. II/Company do pay Rs. 1,800/- (Rupees one thousand eight hundred only) to the applicant/Employee towards the E.S.I. deductions. Claim of the Party No. I/Employee for ex-gratia stands rejected. There shall be no order as to costs.

This Award be reported to the Government.

S. V. Nevagi, Presiding Officer Industrial Tribunal.

Order

No. 28/37/86-ILD

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kadamba Transport Corporation Limited, Panaji and their workman represented by Kadamba Transport Corporation Workers' Union in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman and Diu at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"Whether the action of the management of M/s. Kadamba Transport Corporation Limited, Panaji in terminating the services of Shri Jairam Malvankar, Conductor represented by Kadamba Transport Corporation Workers' Union, with effect from 16-2-1986 is legal and justified."

If not, to what relief the workman is entitled to?"

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 13th January, 1988.

#### Industries Department

Order

No. 3/99/78-ILD-Vol. III

Government is pleased to appoint Shri A. V. Palekar, Senior Development Officer, Economic Development Corporation of Goa, Daman and Diu Limited on contract basis on the post of General Manager (DIC) at the revised scale of Rs. 3700-125-4700-150-5000 for a period of one year with effect from 1-12-1987 in the District Industries Centre, Directorate of Industries and Mines, Panaji against the post created vide Government Order's No. 3/99/78-ILD-II dated 25-7-85 and No. 3/99/78-ILD-Vol. II dated 13-7-1987.

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 16th January, 1988.

#### Finance (Expenditure) Department

Order

No. 6/6/87-Fin (Exp)

On the recommendations of the Departmental Promotion Committee, the Government is pleased to promote the following Dy. Directors of Accounts/Accounts Officers under the Common Accounts cadre to the cadre of Jt. Director of Accounts in the pay scale of Rs. 3000-100-3500-125-4500, on ad-hoc basis and post them in the vacancy indicated against each:—

Sr. No.	Name	Present posting	Posted at
1.	Shri D. B. Chowgule	Accounts Officer in Goa Handicrafts Rural & Small Scale Industrial Development Corporation	At present he is on deputation to the Goa Handicrafts Rural & Small Scale Industrial Development Corporation. He shall continue on deputation until further orders.
2.	Shri P. J. A. B. Carvalho	Accounts Officer in the Directorate of Education	Directorate of Education in the newly created post vide Government order No. 7/5/87/6235/EDN dated 4-1-1988.

Sr. No.	Name	Present posting	Posted at
3.	Shri N. C. H. R. Noronha	Finance Officer in the Goa University	At present he is on deputation to Goa University. He shall continue on deputation until further orders.
4.	Shri N. M. Nadkarni	Dy. Director of Accounts in the Directorate of Accounts, Panaji	Directorate of Health Services in the newly created post vide order No. 11/40/87-I/PHD dated 30-12-1987.
5.	Shri D. S. Kenkre	Dy. Director of Accounts in the Directorate of Accounts, Panaji	P. W. D. in the newly created post vide Government order No. 7/17-6/87-PW & UD dated 16-12-1987 and 29-12-1987.
6.	Shri Pascoal Cardozo	Dy. Director of Accounts in the Directorate of Accounts, South Branch Margao	Directorate of Accounts, South Branch, Margao vice Shri P. C. Sancoalkar transferred.

The Government is also pleased to transfer Shri P. C. Sancoalkar, Jt. Director of Accounts, South Branch Margao to the Directorate of Accounts, Panaji against the post which was created under Government order No. 6-11-83-Fin (Exp.) Pt. file dated 28-12-1987.

This ad-hoc appointments will not bestow on the above persons any claim for regular appointment/promotion and services rendered by them in the Grade will not count for the purpose of seniority in the Grade or for eligibility for promotion to the next Grade.

This order shall have immediate effect.

By order and in the name of the Governor of Goa.

K. M. Nambiar, Under Secretary (Finance Exp.).

Panaji, 5th January, 1988.